

# Joint Online Event Series 2023: Equity and Female Opportunities in Academia

## Embedding gender equality in policy, management and personnel. Experiences from University of Graz.

### Lecture

**Dr. Christoph Glatz**

Gender equality monitoring at the Coordination Office  
for Gender Studies and Equal Opportunities,  
University of Graz, Austria

**23 November 2023, 4 – 5:30 pm**

**Zoom link: [click here](#)**



The talk will discuss the extensive approach of the University of Graz to diversity and gender equality. Dr. Christoph Glatz will delve into specific interventions and tools employed by the University of Graz, offering insights into their successes and limitations. The key messages will emphasise the importance of accountability, monitoring, incentives, and sanctions as crucial factors for achieving positive outcomes. The talk will also underscore that the quality of interventions will play a vital role in ensuring the long-term sustainability of their effects.

The lecture is going to be online and in English.

Contact: [info@treatment-expectation.de](mailto:info@treatment-expectation.de)

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**Are you hiring the best people?  
Limiting unconscious bias by  
structuring employee selection.**

**Workshop**

Dr. Tanja Hentschel  
Assistant Professor  
University of Amsterdam

8 February 2023, 09.00 am-4.30 pm

Registration:  
[locotact@uk-essen.de](mailto:locotact@uk-essen.de)

**Empowerment coaching:  
Self-confidence & visibility of  
female scientists in academic  
networks.**

**Impulse lecture with coaching**

Dr. Silke Oehrlein-Karpi  
K.T.E.

5 September 2023, 3.30 pm-5 pm

Registration:  
[info@treatment-expectation.de](mailto:info@treatment-expectation.de)

**More than praise: How to show  
appreciation at work?**

**Impulse lecture with coaching**

Stephan Pfob and Janett Triskiel  
Berlin Alley GmbH

4 May 2023, 10.00 am-11.30 am

Registration:  
[locotact@uk-essen.de](mailto:locotact@uk-essen.de)

**Embedding gender equality in  
policy, management and personnel.  
Experiences from University of  
Graz, Austria**

**Lecture**

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Gender equality monitoring at the  
Coordination Office for Gender Studies and  
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All presentations are going to be online and in English. Please register for the respective dates.