



Treatment  
Expectation

TRR 289

# Joint Online Event Series 2023: Equity and Female Opportunities in Academia

**Are you hiring the best people?  
Limiting unconscious bias by  
structuring employee selection.**

**Workshop**

Dr. Tanja Hentschel  
Assistant Professor  
University of Amsterdam

8 February 2023, 09.00 am-4.30 pm

Registration:  
[locotact@uk-essen.de](mailto:locotact@uk-essen.de)

**Empowerment coaching:  
Self-confidence & visibility of  
female scientists in academic  
networks.**

**Impulse lecture with coaching**

Dr. Silke Oehrlein-Karpi  
K.T.E.

5 September 2023, 3.30 pm-5 pm

Registration:  
[info@treatment-expectation.de](mailto:info@treatment-expectation.de)

**More than praise: How to show  
appreciation at work?**

**Impulse lecture with coaching**

Stephan Pfob and Janett Triskiel  
Berlin Alley GmbH

4 May 2023, 10.00 am-11.30 am

Registration:  
[locotact@uk-essen.de](mailto:locotact@uk-essen.de)

**Embedding gender equality in  
policy, management and personnel.  
Experiences from University of  
Graz, Austria**

**Lecture**

Dr. Barbara Hey  
Coordination Centre for Gender Studies  
and Equal Opportunities  
University of Graz, Austria

23 November 2023, 4 pm-5.30 pm

Registration:  
[info@treatment-expectation.de](mailto:info@treatment-expectation.de)

All presentations are going to be online and in English. Please register for the respective dates.