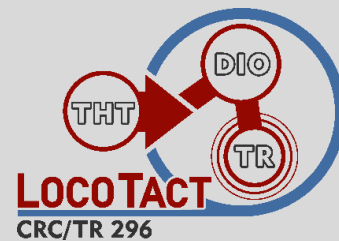


# EQUAL OPPORTUNITIES IN RESEARCH



The CRC/TR 296 aims to improve chances for women's careers in science by raising the awareness of their strengths and potentials. The workshops address your motivation to develop own action plans, improve your communication and leadership skills, or transport your knowledge using an effective and attractive scientific writing style.

All workshops take place online and combine lecture with active discussions, exercises, and peer workshopping. We will gladly accept your registration or questions via e-mail to [locotact@uk-essen.de](mailto:locotact@uk-essen.de)

**Be quick – limited number of participants for each workshop!**



Ric Oquita

## Voice and Body Coaching for Women

Communication is far more than rhetoric only. This workshop shows you ways to communicate with confidence and accuracy, with the right attitude, and a dynamic use of both - body and language. The content will be tailored to your needs and questions – for example regarding scientific presentations, daily laboratory discussions or conferences.

**Date and Time: 24.08.2022, 9.00 am – 5.00 pm**



Dr. Imke Lode

## From Woman to Woman – Peer Mentoring for Female Researchers

Learning and discussing how to support each other in a mentorship setting and the practical skills needed for being a good mentor is topic of this workshop. The trainer addresses chances and challenges of peer mentoring, fair feedback, respectful ways of communication, giving support, but also mixed feelings like cooperation and competition as well as limits of a scientific mentoring relationship.

**Date and Time: 15.11.2022 9.00 am – 5.00 pm**



Dr. Jeremiah  
Hendren

## Scientific Writing for female PostDocs

This workshop focuses on three principles of strong writing: clarity, cohesion, and concision. You will practice these principles through workshopping both your own writing and writing from well-known scholars. The workshop will also explore techniques to make the writing process as productive and enjoyable as possible.

**Date and Time: 27.09.2022, 09.00 am – 5.00 pm**



Petra Weigand

## Leadership skills for female Scientists

Central topics indispensable for the leadership of scientific and non-scientific staff are discussed in this workshop. The main topics cover central leadership tasks: Agreeing on goals, ensuring delegation, control, and promoting individual progress. You will discuss development of role clarity by consciously addressing the requirements of leadership and shaping them individually. Train to give feedback skillfully and taking it confidently in group sessions.

**Date and Time: 17.01.2023, 09.00 am – 4.00 pm**